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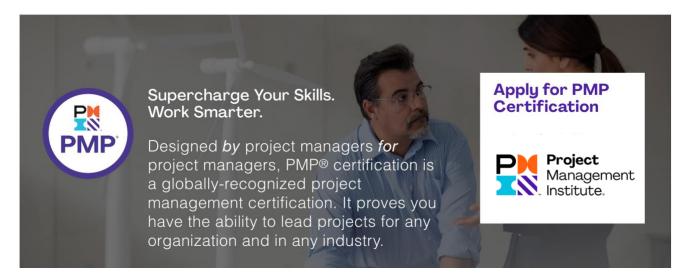
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## Project Management Professional (PMP)®



# What is PMP Certification?

As the world's leading authority on project management, PMI created PMP Certification to recognize project managers who have proven they have the skills to successfully manage projects. Project Management Professional (PMP)® certification represents an elite group of project managers. It proves project leadership experience and expertise in any way of working.

To obtain PMP certification, a project manager must meet certain requirements and then pass a 180-question exam. The PMP exam was created by project leaders for project leaders, so each test question can be related to real-life project management experiences.



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### PMP certification validates that you are highly skilled in:

- People: Recognizing you have the skills to effectively lead and motivate a project team throughout a project.
- Process: Using predictive, agile and hybrid approaches to determine which way
  of working is best for each project.
- Business Environment: Highlighting the success of a project and its impact on overall strategic organizational goals.



The median salary for PMP holders globally is 16% higher (and 32% higher in the USA) than those without certification, according to Earning Power: Project Management Salary Survey - Twelfth Edition.

**31,200,000** 

There are more than 1,200,000 PMP certification holders worldwide. They've earned universally recognized knowledge.

## Why You Should Get the PMP



## The PMP Sets the Global Standard

There's a reason project professionals in more than 200 countries have earned and maintained their Project Management Professional (PMP®) certification. It delivers real value in the form of professional credibility, deep knowledge and increased earning potential.



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# Top three reasons to earn your PMP certification:



### Land a higher salary

It's a fact—PMP offers high-end earning potential. In most industries and most locations around the world you earn more as a PMP-certified project leader.

The PMI Earning Power: Project Management Salary Survey — Twelfth Edition reports on the 2021 median salary of project managers to clearly show the impact of having and maintaining your PMP certification. This latest salary edition proves that across 40 countries surveyed, respondents with a PMP certification make an average of 16% higher than those without — 32% within the US. In addition to a one-time salary raise, 22% of respondents reported increases of at least 5% over the year.



# Find new career opportunities with a credibility boost

Innovative organizations around the world look for the PMP—some even require it! Put yourself in high demand for bigger projects and better jobs by adding the leading certification to your name.

As a globally recognized certification, the PMP can open doors for you within your company or in another organization. This is because of the valuable skills you will learn during the process of obtaining your PMP certification.



### Tap into a growing community

Network with the best of the best in your field; seek insight from others facing similar challenges; find a mentor or peer who can help you thrive.

With over 1 million people across the globe maintaining a PMP certification, it is one of the most widely held and well-known certifications. Joining this elite community provides you with the opportunity to become a PMI Member, join a PMI Chapter and even attend PMI Training sessions around the world.



















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#### **EXAM CONTENT OUTLINE**

The following table identifies the proportion of questions from each domain that will appear on the examination

	Domain	Percentage of Items on Test
I.	People	42%
II.	Process	50%
III.	Business Environment	8%
	Total	100%

Important note: The research conducted through the JTA validated that today's project management practitioners work in a variety of project environments and utilize different project approaches. Accordingly, the PMP certification will be reflective of this and will incorporate approaches across the value delivery spectrum. About half of the examination will represent predictive project management approaches and the other half will represent agile or hybrid approaches. Predictive, agile, and hybrid approaches will be found throughout the three domain areas listed above and are not isolated to any particular domain or task. The exact number of items for each question type and approach may vary by form. Our scoring model is periodically reviewed by scoring experts to ensure valid assessment of knowledge and skills.

### PMP Examination Information

The PMP examination is comprised of 180 questions. Of the 180 questions, 5 are considered pretest questions. Pretest questions do not affect the score and are used in examinations as an effective and legitimate way to test the validity of future examination questions. All questions are randomly placed throughout the examination. For a list of current item types included in the exam, please refer to the PMP Exam Updates page on pmi.org.

No. of Scored Questions	No. of Pretest (Unscored) Questions	Total Examination Questions	
175	5	180	

The allotted time to complete the center-based examination is 230 minutes.

Allotted Ex	amination Time
220	Minutes

It may take you less than the allotted time to complete the examination.

For the **PMP** exam, there are now two 10-minute breaks in the exam. The first will appear after you complete questions 1- 60 and review all of your answers. The second break will appear after you have completed question 120 and confirmed that you have reviewed all of your answers. Please note, once you review your responses and start your break you will not be able to return to the questions from the previous section of the exam.

When you are signed back in after each break, you will have the remaining allotted time to complete the remaining section(s). In total, you will have 230 minutes to respond to 180 questions.

#### How much does it cost for Exam?

There is an exam fee required to earn the PMP.

Member – \$ 405	Non-Member - \$ 555
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## **Syllabus**

Domain	People—42%
'	Manage conflict
Task 1	<ul> <li>Interpret the source and stage of the conflict</li> <li>Analyze the context for the conflict</li> <li>Evaluate/recommend/reconcile the appropriate conflict resolution</li> </ul>
	Lead a team
Task 2	<ul> <li>Set a clear vision and mission</li> <li>Support diversity and inclusion (e.g., behavior types, thought process)</li> <li>Value servant leadership (e.g., relate the tenets of servant leadership to the team)</li> <li>Determine an appropriate leadership style (e.g., directive, collaborative)</li> <li>Inspire, motivate, and influence team members/stakeholders (e.g., team contract, social contract, reward system)</li> <li>Analyze team members and stakeholders' influence</li> <li>Distinguish various options to lead various team members and stakeholders</li> </ul>
	Support team performance
Task 3	<ul> <li>Appraise team member performance against key performance indicators</li> <li>Support and recognize team member growth and development</li> <li>Determine appropriate feedback approach</li> <li>Verify performance improvements</li> </ul>
	Empower team members and stakeholders
Task 4	<ul> <li>Organize around team strengths</li> <li>Support team task accountability</li> <li>Evaluate demonstration of task accountability</li> <li>Determine and bestow level(s) of decision-making authority</li> </ul>
	Ensure team members/stakeholders are adequately trained
Task 5	<ul> <li>Determine required competencies and elements of training</li> <li>Determine training options based on training needs</li> <li>Allocate resources for training</li> <li>Measure training outcomes</li> </ul>
Task 6	Build a team



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	Appraise stakeholder skills
	Deduce project resource requirements
	<ul> <li>Continuously assess and refresh team skills to meet project needs</li> </ul>
	Maintain team and knowledge transfer
	Address and remove impediments, obstacles, and blockers for the team
	Determine critical impediments, obstacles, and blockers for the team
Task 7	Prioritize critical impediments, obstacles, and blockers for the team
	<ul> <li>Use network to implement solutions to remove impediments, obstacles, and blockers for the team</li> </ul>
	Re-assess continually to ensure impediments, obstacles, and blockers for the team are being addressed
	Negotiate project agreements
	Analyze the bounds of the negotiations for agreement
Task 8	<ul> <li>Assess priorities and determine ultimate objective(s)</li> </ul>
Task o	<ul> <li>Verify objective(s) of the project agreement is met</li> </ul>
	Participate in agreement negotiations
	Determine a negotiation strategy
	Collaborate with stakeholders
Task 9	Evaluate engagement needs for stakeholders
Task 5	<ul> <li>Optimize alignment between stakeholder needs, expectations, and project objectives</li> </ul>
	Build trust and influence stakeholders to accomplish project objectives
	Build shared understanding
	Break down situation to identify the root cause of a misunderstanding
Task 10	Survey all necessary parties to reach consensus
	Support outcome of parties' agreement
	Investigate potential misunderstandings
	Engage and support virtual teams
	• Examine virtual team member needs (e.g., environment, geography, culture, global, etc.)
Task 11	<ul> <li>Investigate alternatives (e.g., communication tools, colocation) for virtual team member engagement</li> </ul>
	Implement options for virtual team member engagement
	Continually evaluate effectiveness of virtual team member engagement
	Define team ground rules
Task 12	Communicate organizational principles with team and external stakeholders
I dok 12	Establish an environment that fosters adherence to the ground rules
	Manage and rectify ground rule violations



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	Mentor relevant stakeholders
Task 13	<ul> <li>Allocate the time to mentoring</li> <li>Recognize and act on mentoring opportunities</li> </ul>
	Promote team performance through the application of emotional intelligence
Task 14	<ul> <li>Assess behavior through the use of personality indicators</li> <li>Analyze personality indicators and adjust to the emotional needs of key project stakeholders</li> </ul>

Domain II	Process—50%
	Execute project with the urgency required to deliver business value
Task 1	<ul> <li>Assess opportunities to deliver value incrementally</li> <li>Examine the business value throughout the project</li> <li>Support the team to subdivide project tasks as necessary to find the minimum viable product</li> </ul>
	Manage communications
Task 2	<ul> <li>Analyze communication needs of all stakeholders</li> <li>Determine communication methods, channels, frequency, and level of detail for all stakeholders</li> <li>Communicate project information and updates effectively</li> <li>Confirm communication is understood and feedback is received</li> </ul>
	Assess and manage risks
Task 3	<ul> <li>Determine risk management options</li> <li>Iteratively assess and prioritize risks</li> </ul>
	Engage stakeholders
Task 4	<ul> <li>Analyze stakeholders (e.g., power interest grid, influence, impact)</li> <li>Categorize stakeholders</li> <li>Engage stakeholders by category</li> <li>Develop, execute, and validate a strategy for stakeholder engagement</li> </ul>
	Plan and manage budget and resources
Task 5	<ul> <li>Estimate budgetary needs based on the scope of the project and lessons learned from past projects</li> <li>Anticipate future budget challenges</li> <li>Monitor budget variations and work with governance process to adjust as necessary</li> <li>Plan and manage resources</li> </ul>



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	Plan and manage schedule
Task 6	<ul> <li>Estimate project tasks (milestones, dependencies, story points)</li> <li>Utilize benchmarks and historical data</li> <li>Prepare schedule based on methodology</li> <li>Measure ongoing progress based on methodology</li> <li>Modify schedule, as needed, based on methodology</li> <li>Coordinate with other projects and other operations</li> </ul>
	Dian and manage quality of products (deliverables
	Plan and manage quality of products/deliverables
Task 7	<ul> <li>Determine quality standard required for project deliverables</li> <li>Recommend options for improvement based on quality gaps</li> <li>Continually survey project deliverable quality</li> </ul>
	Plan and manage scope
Task 8	<ul> <li>Determine and prioritize requirements</li> <li>Break down scope (e.g., WBS, backlog)</li> <li>Monitor and validate scope</li> </ul>
	Integrate project planning activities
Task 9	<ul> <li>Consolidate the project/phase plans</li> <li>Assess consolidated project plans for dependencies, gaps, and continued business value</li> <li>Analyze the data collected</li> <li>Collect and analyze data to make informed project decisions</li> <li>Determine critical information requirements</li> </ul>
	Manage project changes
Task 10	<ul> <li>Anticipate and embrace the need for change (e.g., follow change management practices)</li> <li>Determine strategy to handle change</li> <li>Execute change management strategy according to the methodology</li> <li>Determine a change response to move the project forward</li> </ul>
	Plan and manage procurement
Task 11	<ul> <li>Define resource requirements and needs</li> <li>Communicate resource requirements</li> <li>Manage suppliers/contracts</li> <li>Plan and manage procurement strategy</li> <li>Develop a delivery solution</li> </ul>
	Manage project artifacts
Task 12	<ul> <li>Determine the requirements (what, when, where, who, etc.) for managing the project artifacts</li> <li>Validate that the project information is kept up to date (i.e., version control) and accessible to all stakeholders</li> </ul>



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	Continually assess the effectiveness of the management of the project artifacts
Task 13	<ul> <li>Assess project needs, complexity, and magnitude</li> <li>Recommend project execution strategy (e.g., contracting, finance)</li> <li>Recommend a project methodology/approach (i.e., predictive, agile, hybrid)</li> <li>Use iterative, incremental practices throughout the project life cycle (e.g., lessons learned, stakeholder engagement, risk)</li> </ul>
Task 14	<ul> <li>Establish project governance structure</li> <li>Determine appropriate governance for a project (e.g., replicate organizational governance)</li> <li>Define escalation paths and thresholds</li> </ul>
Task 15	<ul> <li>Recognize when a risk becomes an issue</li> <li>Attack the issue with the optimal action to achieve project success</li> <li>Collaborate with relevant stakeholders on the approach to resolve the issues</li> </ul>
Task 16	<ul> <li>Discuss project responsibilities within team</li> <li>Outline expectations for working environment</li> <li>Confirm approach for knowledge transfers</li> </ul>
Task 17	<ul> <li>Plan and manage project/phase closure or transitions</li> <li>Determine criteria to successfully close the project or phase</li> <li>Validate readiness for transition (e.g., to operations team or next phase)</li> <li>Conclude activities to close out project or phase (e.g., final lessons learned, retrospective, procurement, financials, resources)</li> </ul>

	Plan and manage project compliance
Task 1	<ul> <li>Confirm project compliance requirements (e.g., security, health and safety, regulatory compliance)</li> <li>Classify compliance categories</li> <li>Determine potential threats to compliance</li> <li>Use methods to support compliance</li> <li>Analyze the consequences of noncompliance</li> <li>Determine necessary approach and action to address compliance needs (e.g., risk, legal)</li> <li>Measure the extent to which the project is in compliance</li> </ul>



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	Evaluate and deliver project benefits and value
Task 2	<ul> <li>Investigate that benefits are identified</li> <li>Document agreement on ownership for ongoing benefit realization</li> <li>Verify measurement system is in place to track benefits</li> <li>Evaluate delivery options to demonstrate value</li> <li>Appraise stakeholders of value gain progress</li> </ul>
Task 3	<ul> <li>Survey changes to external business environment (e.g., regulations, technology, geopolitical, market)</li> <li>Assess and prioritize impact on project scope/backlog based on changes in external business environment</li> <li>Recommend options for scope/backlog changes (e.g., schedule, cost changes)</li> <li>Continually review external business environment for impacts on project scope/backlog</li> </ul>
Task 4	<ul> <li>Assess organizational culture</li> <li>Evaluate impact of organizational change to project and determine required actions</li> <li>Evaluate impact of the project to the organization and determine required actions</li> </ul>

### Program features

Mode: Online live and interactive class



Duration (Total Hrs) - 40 Hrs. of virtual live training

Weekly Sessions - 2 Sessions Weekly | 2.5 Hrs. each

Duration (Weeks) - 8 Weeks

Class Days - Tuesday & Wednesday

### Class Timings (UAE)

Tuesday - 08:00 PM - 10:30 PM (2.5 Hrs.)

Wednesday - 08:00 PM - 10:30 PM (2.5 Hrs.)

#### Class Timings (KSA)

Tuesday - 07:00 PM - 09:30 PM (2.5 Hrs.)

Wednesday - 07:00 PM - 09:30 PM (2.5 Hrs.)



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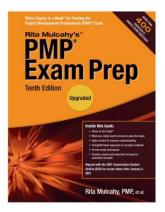
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#### Learning material

Rita Mulcuphy's PMP exam prep (International best-selling PMP exam prep resource)

Features of this worldwide best-selling resource include the following:

- Users will be able to try one full 180-question exam simulation and up to 8 smaller focused tests
- More than 400 exercises and practice questions throughout the book
- A focus on what you really need to know to pass the exam
- Exclusive Tricks of the Trade®
- Proven study techniques
- A straightforward approach to complex material
- Agile content to improve understanding



### Trainer Profile

## Ms. Neethu PMP Trainer

PMI Certified Authorised Trainer Partner Instructor MBA, PMP®, PMI-ACP®, PMI-RMP®, PRINCE2® Practitioner, SMC

#### **Certifications:**

- PMP®, Project Manager Professional, Certified through PMI®
- PMI-ACP®, Agile Certified Practitioner, Certified through PMI®
- PMI-RMP®, Risk Management Professional, Certified through PMI®
- PRINCE2® Practitioner, through People Cert
- Scrum Master Certified (SMC) through SCRUM study
- Wipro Certified Project Manager
- IBM Certified Project Manager

#### **Brief Profile:**

Accomplish trainer, consultant and Project Management Expert.

She has over 18 years of Project delivery experience and worked in various roles of Program Manager, Project Manager, Business Analyst and Technical Project Leader.

Neetu is a certified PMP®, PMI-RMP® and PMI-ACP® from Project Management Institute (PMI®).

She has been in Gulf region since 2008 and conducted several trainings on Project Management and workshops across enterprise and government organizations and trained a great number of executives.

Neetu has both practical and academic knowledge of various aspects of project management, and it would be a fantastic opportunity for students to learn the PMP course from such knowledgeable instructors





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## Invest time and money in yourself!





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